
Minutes of REGULAR Meeting

October 4, 2023

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber (President) Mrs. Travis (Vice President). In attendance were Superintendent Powers and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:00p.m.

COMMUNICATIONS

1. Board President's Report
2. Superintendent's Report: Superintendent Powers reminded of October 13, 2023 as a no students day, being a Professional Development day
 - Students of the Month/Building Highlights:
 - Samuel Bissell Elementary
 - R.B. Chamberlin Middle School
3. Committee Reports-Board President Felber gave a Cuyahoga Valley Career Center update.

ADMINISTRATIVE REPORTS

- Annual Certification of Standards Governing Types of Food & Beverages Sold on School Premises
(per ORC 3313.814)
- Twinsburg City School District Food Service Operation for the 2023/2024 School Year
Mark Bindus, Food Services Supervisor/District Dietician presentation

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Mrs. Crawford motioned and Mr. Curtis seconded to adopt resolutions 10042023-H1 to 10042023-H4

10042023-H1 **Meeting Minutes**

that the Twinsburg Board of Education approves the following meeting minutes: Special Board Meeting of September 1, 2023 and Regular Board Meeting of September 6, 2023 as sent to the Board under separate cover

10042023-H2 **Financial Reports**

that the Twinsburg Board of Education accepts the following Financial Reports for the Month of August 2023: Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

10042023-H3 **August 2023 Expenditures**

that the Twinsburg Board of Education approves all expenditures for the Month of August 2023, as reflected in the above named reports.

10042023-H4 **Creation of Cash Accounts**

that the Twinsburg Board of Education authorizes the Treasurer to create cash account 200-9193 for the THS Blue Diamonds Club and cash account 200-9194 for the THS Minority Student Union.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

10042023-I1 **Employment, Certificated**

Mrs. Travis motioned and Mrs. Crawford seconded to adopt resolution that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-1

Ayes: Mrs. Crawford, Mr. Curtis, Mr. Felber and Mrs. Travis

Abstain: Mrs. Davis

The Board President declared the motion approved.

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Mrs. Crawford motioned and Mr. Curtis seconded to adopt resolution 10042023-I2 to 10042023-I3

10042023-I2 **Employment, Classified**

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-2

10042023-I3 **Employment, Supplemental Contracts**

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-3

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

10042023-I4 **Employment, Supplemental Contracts – Volunteer**

Mrs. Crawford motioned and Mrs. Davis seconded that the Twinsburg Board of Education accepts the Supplemental Contract recommendation for a volunteer coach position detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-4.

Ayes: Mrs. Crawford, Mr. Curtis, and Mrs. Davis

No: Mrs. Travis and Mr. Felber

The Board President declared the motion approved.

10042023-J2 **Expulsion Hearing Designee – Ronald L. Victor, Ed.D**

Mr. Curtis motioned and Mrs. Travis seconded that the Twinsburg Board of Education directs the Superintendent to approve on an “as needed” basis an Expulsion Appeal Hearing Designee for the Board of Education for the 2023/2024 school year: Ronald L. Victor, Ed.D, at an hourly rate of \$150.00 plus mileage at \$.55 per mile. This is a General Fund expense; as sent to the Board under separate cover.

Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

Abstain: Mrs. Crawford

The Board President declared the motion approved.

Mr. Curtis motioned and Mrs. Travis seconded to adopt resolutions 10042023-J1, 10042023-J3 to 10042023-J11 and 10042023-J13

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10042023-J1 **Inventory Deletions – Media Center**

that the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit.

10042023-J3 **Agreement – Remind: Family Communication Services**

that the Twinsburg Board of Education approves an Agreement between the Twinsburg Board of Education and Remind, P.O. Box 1077, San Ramon, CA 94583 for 2-Way messaging services between Distract staff and families. The amount is a one-time fee of \$13,400 and an annual increase not to exceed 10%; as sent to the Board under separate cover. This is a General Fund expense.

10042023-J4 **PSI Services' Change – Nursing Services for Washington DC Trip Oct 4-6, 2023**

that the Twinsburg Board of Education approves the requested changes to the PSI Master Contract between the Twinsburg City School District and PSI Affiliates, Inc./PSI Associates, Inc., 2112 Case Pkwy South #10, Twinsburg, Ohio 44087 to include Nursing Services for the 8 th Grade overnight field trip to Washington DC on October 4-6, 2023. The total cost is \$2,100.00 and is included in the student fees for the trip; as sent to the Board under separate cover.

10042023-J5 **Event Security – Police Officer for 2023/2024 School Year**

that the Twinsburg Board of Education approves Police Officer Jonathan Soltis to provide security at events for the 2023/2024 school year, as needed, at a rate of \$45.00/hour. This is in addition to the Officers approved 7/19/2023 and 9/6/2023; this is a General Fund expenditure.

10042023-J6 **Police Officer – School Resource Officer Duty at Wilcox Primary School for 2023/2024 School Year**

that the Twinsburg Board of Education approves Officer Jonathan Soltis for School Resource Officer duty at Wilcox Primary School for the 2023/2024 school year, as needed, at a rate of \$45.00/hour; this is a General Fund expenditure

10042023-J7 **Memorandum of Understanding – Twinsburg Education Association**

that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association (TEA) regarding the compensation to Intervention Specialists, Speech Language Pathologists, and Special Education Preschool Teachers when responsible for the writing of IEP's due to the transition to the new IEP writing software (SameGoal); as sent to the Board under separate cover.

10042023-J8 **Second Reading of New & Revised Board of Education Policies**

that the Twinsburg Board of Education approves the second reading of the new and revised Board of Education Policies as noted below:

2290 New Policy Educational Equity

7440 Revised Policy Facility Security

See EXHIBIT J-8

10042023-J9 **THS Student Identification Card, Replacement Fee**

that the Twinsburg Board of Education approves the replacement fee for Twinsburg High School Student Identification Cards at \$6.00 each.

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10042023-J10 **Amendment to Student Code of Conduct, Rule #24, Twinsburg High School** that the Twinsburg Board of Education approves the following amended language to the Twinsburg High School Student Code of Conduct, Rule #24 Insubordination/Defiance: Students will bring their school-issued Student Identification Card each school day to Twinsburg High School and will swipe the card in designated fob readers to gain access to the school. Failure to do so will result in the following consequences: 1 st Offense: Warning, escorted to the main office for identification 2 nd Offense: Warning, escorted to the main office for identification, parent/guardian contacted 3 rd Offense: ALE issued, escorted to the main office for identification, parent/guardian contacted

10042023-J11 **Key Financial Facts, October 2023**

that the Twinsburg Board of Education adopts the Key Financial Facts, as noted in the attached Exhibit. See EXHIBIT J-11

10042023-J13 **Police Officers – Substitute School Resource Officer Duty at RB Chamberlin Middle School for 2023/2024 School Year**

that the Twinsburg Board of Education approves the following Twinsburg Police Officers for Substitute School Resource Officer duty at RB Chamberlin Middle School for the 2023/2024 school year, as needed, at a rate of \$45.00/hour; this is a General Fund expenditure:

Dan Biada	Jeremy Vecchio	Ken Weinhardt
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Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motions approved.

10042023-J12 **Communication Consulting Services, Allerton Hill Communications**

Mrs. Travis motioned and Mrs. Davis seconded that the Twinsburg Board of Education approve the Retainer for Communication Consulting Services with Allerton Hill Communications, 1491 Polaris Parkway, Columbus, OH 43240 to provide communications consulting services for the Twinsburg City School District effective October 1, 2023 through September 30, 2024; as sent to the Board under separate cover. The cost of the comprehensive communications consulting services outlined totals \$5,000.00 per month. This is a General Fund expenditure.

Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

No: Mrs. Crawford

The Board President declared the motion approved.

10042023-J14 **Intercom System Upgrade Agreement, Ashton Sound & Communication**

Mr. Curtis motioned and Mrs. Travis seconded that the Twinsburg Board of Education approves a proposal with Ashton Sound & Communication, Inc., 109 E. Spruce Avenue, Ravenna, OH 44266 in the amount of \$55,066.97 for upgrades to the public address intercom system at George G. Dodge Intermediate School. This proposal replaces the previous proposal with Ashton Sound & Communication. The proposed contract is a Safety & Security Grant expenditure; as sent to the Board under separate cover.

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Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

10042023-J15 **Approval of New & Revised Board of Education Policies**

Mrs. Travis motioned and Mrs. Crawford seconded that the Twinsburg Board of Education approves new and revised Board of Education Policies as noted in J-8 above.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

MISCELLANEOUS

Mrs. Davis highlighted the College Fair. Mr. Curtis talked about the events going on involving the State Board of Education. Mrs. Crawford highlighted Unity Day for the Twinsburg City Schools District.

10042023-L **EXECUTIVE SESSION**

Mr. Felber motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 8:18 p.m. to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A).

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

10042023-M **RECONVENE/ROLL CALL**

Mr. Felber motioned and Mrs. Travis seconded that the Board reconvene at 8:52 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

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10042023-N Adjourn

Mr. Felber motioned and Mrs. Travis seconded that Board adjourn at 8:52 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

 Board President

 Treasurer

**Certificated Staff Recommendations
October 4, 2023**

CONTRACTS					
Name	Position	Building	Rate/Step	Effective	Notes
Albers, Rhonda	LPDC Building Rep	Wilcox	\$29.00/hr.	2023/2024	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Bensie, Lori	Teacher	Wilcox	\$29.00/hr.	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; teacher stipend rate; this is a General Fund expenditure
Davis, Brian	LPDC Building Rep	RBC	\$29.00/hr.	2023/2024	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Fariello, Amanda	Teacher	Wilcox	\$29.00/hr.	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; teacher stipend rate; this is a General Fund expenditure

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Feichter, Anne	LPDC Building Rep	Dodge	\$29.00/hr.	2023/2024	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Magyar, Tina	LPDC Building Rep	Bissell	\$29.00/hr.	2023/2024	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Swinning, Nicole	LPDC Building Rep	THS	\$29.00/hr.	2023/2024	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Tutkovics, Maddie	Intervention Specialist	Wilcox	\$29.00/hr.	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; teacher stipend rate; this is a General Fund expenditure
Wilner, Cheryl	Teacher	Wilcox	\$29.00/hr.	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; teacher stipend rate; this is a General Fund expenditure
Wilson, Lauren	Teacher	Wilcox	\$29.00/hr.	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; teacher stipend rate; this is a General Fund expenditure

LEAVE OF ABSENCE

Name	Position	Building	Effective	Days	Notes
Fritz, Alyssa	Teacher	Bissell	12/18/2023 - 4/02/2023	60 days	FMLA concurrent with sick leave; 30 days paid, 30 days unpaid; correction to 9/20/2023 BOE Agenda
Roberto, Lisa	Teacher	THS	9/29/2023 - 10/13/2023	11 days	FMLA concurrent with sick leave

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RESIGNATIONS				
Name	Position	Building	Effective	Notes
Cain, Julie	Teacher	Wilcox	5/31/2024	Retirement – 35 years of service to the District
Wozniak, Susan	Reading Specialist	Wilcox	6/01/2024	Retirement – 19 years of service to the District

Exhibit I-1

**Classified Staff Recommendations
October 4, 2023**

CONTRACTS					
Name	Position	Building	Rate/Step	Effective	Notes
Accettura, Maxwell	AV Technical Student Worker	District	\$13.50/hr.	9/21/2023 – 7/31/2024	Hours to be determined by the Business Manager
Arnwine-Lewis, Traci	Bus Attendant	Transportation	\$18.65/hr.	9/28/2023	191 days per contract year; prorated for the 2023-2024 school year; replacing Deb Basch who previously retired.
Barlow, Frank	Bus Driver	Transportation	Current Hourly Rate/Step	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; this is a General Fund expenditure
Barnes, Asilee	Bus Attendant	Transportation	\$15.41/hr.	9/28/2023	191 days per contract year; prorated for the 2023-2024 school year; replacing John Fischer who previously resigned
Bell, Yvette	Media Center Assistant	Wilcox	Current Hourly Rate/Step	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; this is a General Fund expenditure
Bryan, Aiden	AV Technical Student Worker	District	\$13.50/hr.	9/07/2023 – 7/31/2024	Hours to be determined by the Business Manager

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Burke, Rochelle	Lunchroom/ Playground Assistant	Wilcox	Current Hourly Rate/Step	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; this is a General Fund expenditure
Fruscella, Kathlene	ALE Monitor	Wilcox	\$19.99/hr.	9/08/2023 – 5/30/2024	193 days; prorated for the 2023-2024 school year; this is an ESSER funded position
Larimer, Kristen	American Sign Lang. Interpreter	District	\$32.00/hr.	10/04/23- 5/29/23	As Required by the student's IEP; employed by the ESC or NEO, assigned to TCSD, eight (8 hours) per day; 143 days for the 23/24 school year.
Levine, Alec	AV Technical Student Worker	District	\$13.50/hr.	9/21/2023 – 7/31/2024	Hours to be determined by the Business Manager
Marchese, Sarah	Instructional Assistant	Wilcox	Current Hourly Rate/Step	10/04/2023	Training in the use of Asthma Inhalers; not to exceed one (1) hour; this is a General Fund expenditure
Robertson, Rachel	AV Technical Student Worker	District	\$13.50/hr.	9/07/2023 – 7/31/2024	Hours to be determined by the Business Manager
Woltman, Patricia	Lunchroom/ Playground Assistant	Dodge	\$16.34/hr.	9/28/2023	193 days per contract year; prorated for the 2023-2024 school year; replacing Marianne Kurcsak who previously resigned

RECALL – CLASSIFIED STAFF

Name	Position	Bldg(s)	Effective	Rate	Note(s)
Drake, Kaylee	Instructional Assistant	Dodge	2023/2024	Step 8 \$19.68/hr.	Seven (7) hours per day; 193-days per contract year; Full recall, name removed from the Recall List.

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McRae, Deanna	Instructional Assistant	Wilcox	2023/2024	Step 10 \$20.65/hr.	3.5 hour per day recall (AM); Previously recalled on 9/06/23 for a 3.5 hours per day (PM), thus fully recalled and name removed from the Recall List; 193-days per contract year; replacing Melissa Peters who declined the recall; Early Childhood Education Grant funded.
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LEAVE OF ABSENCE

Name	Position	Building	Effective	Days	Notes
Curwin, Vicki	Instructional Assistant	Wilcox	8/22/2023 - 8/22/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a year
McGing, Shelby	Instructional Assistant	Dodge	9/29/2023 - 9/29/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a year

RESIGNATIONS/RETIREMENTS

Name	Position	Building	Effective	Notes
Drake, Kaylee	Instructional Assistant	Dodge	9/28/23	Declination of full recall, name removed from recall list.
Fruscella, Kathlene	Instructional Assistant	Wilcox	8/15/23	Revision to full recall as authorized on 8/16/23, declination of cull recall, name removed from full recall list.
Fruscella, Kathlene	Lunchroom/ Playground Assistant	Wilcox	9/15/2023	Contingent upon Board approval for the ALE Monitor position
Tomko, Jeff	8 th Grade Boys Basketball Coach	RBC	9/20/2023	

Exhibit I-2

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**Extracurricular Contracts
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EXTRACURRICULAR					
Name	Contract	Bldg	Effective	% of Base	Notes
Crevda, Nick	Assistant Boys Track Coach	THS	2023/2024	0.77%	
Crichlow, Gus	Girls Head Bowling Coach	THS	2023/2024	5.00%	
Crichlow, Gus	Assistant Girls Track Coach	THS	2023/2024	0.77%	
Genos, Spencer	JV Girls Basketball Coach	THS	2023/2024	0.77%	
Houston, Donna	Graduation Advisor	THS	2023/2024	3.00%	
Houston, Donna	Senior Experience Advisor	THS	2023/2024	2.75%	
Kniep, Lyle	JV Football Coach	THS	2023/2024	0.77%	prorated
Lipnos, Ed	MS Assistant Girls Track Coach	RBC	2023/2024	0.67%	
Lipnos, Ed	Assistant Wrestling Head Coach	THS	2023/2024	0.77%	
Lyndon, Cheryl	Dodge Student Council Advisor	Dodge	2023/2024	6.00%	
Marcum, Alexandria	6 th Grade Vocal Music Director	Dodge	2023/2024	2.50%	
Marcum, Alexandria	5 th Grade Vocal Music Director	Dodge	2023/2024	2.50%	
Marcum, Alexandria	4 th Grade Vocal Music Director	Dodge	2023/2024	2.50%	
Neto, Wendy	MS Arts and Crafts Advisor	RBC	2023/2024	1.75%	
Paolucci, Vince	9 th Grade Boys Basketball Coach	THS	2023/2024	0.75%	
Peterson, Scott	7 th Grade Power of the Pen	RBC	2023/2024	4.00%	
Richardson, Merrin	Assistant Swimming Head Coach	THS	2023/2024	0.77%	
Richardson, Merrin	Minority Student Union Advisor	THS	2023/2024	1.75%	
Schmook, Joseph	Basketball – Boys Assistant Head Coach	THS	2023/2024	0.77%	
Suder-Riley, Nora	Academic Challenge Advisor	THS	2023/2024	4.00%	

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Thompson, Julie	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights; replacing Alexis Sabo who was approved 9/6/2023 but is no longer going
Wolf, Candice	Senior Class Advisor	THS	2023/2024	5.00%	

Exhibit I-3

**Extracurricular Contracts
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EXTRACURRICULAR - Volunteer					
Name	Contract	Bldg	Effective	% of Base	Notes
Nicoli, Darrin	Volunteer Football Coach	THS	2023/2024	NA	

Exhibit I-4